

# McCallion Staffing Specialists

January 3, 2002

Mr. Robert Gray, CEO  
Silicon East Consulting, LLC  
501 Office Center Drive, 18  
Fort Washington, PA 19034-3208

Tel (215) 822-6800  
Fax (215) 822-7894  
www.mccallionstaffing.com

Montgomery Office Plaza  
587 A Bethlehem Pike  
Suite 200  
Montgomeryville, PA 18936-0550

Dear Rob:

As we agreed upon today in our meeting in my office, I would like to outline the following facts and payment terms and conditions.

Facts:

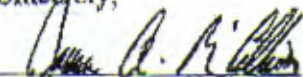
- 1) The hourly bill rate for Carol Lee Steinhauser is \$23.25/hr +tax. You stated that Carol will be working approximately 30/hrs per week. Based upon this information, each weekly invoice will be approximately \$705.00
- 2) The present outstanding balance owed to McCallion by Silicon East is \$17,011.79. Your hand-delivered check was in the amount of \$3,500.00. Once this check clears the bank, your outstanding balance will be \$13,511.79

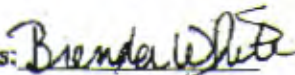
Payment Terms and Conditions:

- 1) Silicon East agrees to pay McCallion Staffing Specialists \$1000.00 per week for past due invoices until the past due balance is satisfied in approximately 13.5 weeks.
- 2) Silicon East also agrees to pay McCallion Staffing Specialists approximately \$705.00 per week for current invoices.
- 3) McCallion Staffing Specialists will allow Silicon East a one week grace period, with the first payment of \$1000.00 + current invoice of approximately \$705 (total of approximately \$1705.00) to be due in our Montgomeryville office on January 14, 2002.
- 4) If any scheduled payment is missed or does not clear the bank, McCallion Staffing Specialists will immediately place Silicon East with Dun & Bradstreet for collections and litigation.

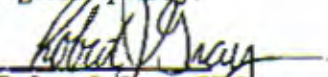
Please sign this agreement letter and fax back to 215-997-1863.

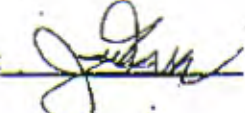
Sincerely,

  
James A. McCallion, President  
McCallion Staffing Specialists

Witness: 

Agreed upon by:

  
Robert J. Gray, CEO  
Silicon East Consulting, LLC

Witness: 



The following email message was sent.

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To: undercover@foxphiladelphia.com

From: lmccallion@mccalliongroup.com

Subject: E-mail for FOX Undercover

Name: Lisa McCallion

E-mail: lmccallion@mccalliongroup.com

Message: We have a customer that stuck for \$13,000 last year. He bounced checks on u  
The company was called Silicon East. They were located at 501 Office Center Drive, S  
His new company is PMP Technologies. He called it that because he thinks he is a pim  
The Upper Dublin police department are also working on complaints filed on him. He h  
I think if you dig into this, you will find a long trail of fraud. We have also foun  
This could be a juicy story. Good Luck!!!

PS. We are resolved to the fact we will probably never see the money, but he continu

*cgimail 1.5*